

ATTLEBORO PUBLIC SCHOOLS
Attleboro, Massachusetts

File: GCO

EVALUATION OF STAFF

The Attleboro School Committee considers the purpose of a continuous systematic evaluation of employees as a desirable and beneficial process toward the improvement of performance resulting in the betterment of our school system. Meaningful evaluation accompanied by periodic reporting shall serve the purpose of enabling the individual to know what is expected of him/her as an employee and to realize that goal.

Simultaneously, evaluation shall serve as a way to convey to the administration those particular contributions and achievements of the employee in his/her field of endeavor along with his/her progress within our educational system.

Evaluations will be scheduled and adhered to as per the guidelines indicated in collective bargaining agreements or any employee agreements.

All Principals, Directors, and Central Office Administrators will be evaluated by the Superintendent or his/her designee annually.

All evaluation reports are to be a part of the employee's personnel file.

Contract References:

- Collective Bargaining Agreements
- Employee Agreements

Legal References:

- M.G.L. 61:1B; 71:38; 71:38Q;
- MGL150E; 152B
- 603 CMR 35:00