

**ATTLEBORO PUBLIC SCHOOLS**  
**Attleboro, Massachusetts**

**File: AC**

**NONDISCRIMINATION**

The Attleboro Public Schools has the responsibility of serving every student with the goal for all students to attain excellence and reach their maximum potential regardless of race, color, sex, religion, national origin, sexual orientation, age, or disability.

The Attleboro School Committee's policy of nondiscrimination extends to students, staff, the general public, and individuals with whom it does business. No person shall be excluded from or discriminated against in admission to a public school in the City of Attleboro or in obtaining the advantages, privileges, and access to courses of study.

The Attleboro School Committee will:

1. Establish and promote an environment within Attleboro Public Schools that considers and ensures the rights and responsibilities of all individuals as set forth in the Federal and State Constitutions, pertinent legislation, and applicable judicial interpretations.
2. Support positive and equitable experiences within the Attleboro school community for children, youth, and adults, all of whom have differing personal and family characteristics with various socioeconomic, racial, and ethnic backgrounds.
3. Work toward a more inclusive society and enlist the support of individuals as well as groups and agencies, both private and governmental, in such an effort.
4. Use appropriate communication and other means to resolve and reduce the grievances of individuals and/or groups.
5. Consider decisions made within the school system in view of the potential benefits or adverse consequences that those decisions may have on individuals and/or groups.
6. Review policies and practices of the school system on an ongoing basis to ensure full implementation of the spirit and intent of this nondiscrimination policy.

If you have a complaint or feel that you have been discriminated against because of your race, color, sex, religion, national origin, sexual orientation, age, or disability, register your complaint with your principal or the district discrimination/harassment complaint official.

The discrimination/harassment complaint officials for the Attleboro Public Schools are:

Titles VI, VII, IX, Chapter 622, and Age and Sex Discrimination Coordinator

Director of Personnel Services

Attleboro Public Schools

100 Rathbun Willard Drive, Attleboro, Massachusetts 02703-2799

(508) 222-0012, ext. 140

Section 504 / Americans with Disabilities Act (ADA)

Director of Special Education and Student Support Services

Attleboro Public Schools

100 Rathbun Willard Drive, Attleboro, Massachusetts 02703-2799

(508) 222-0012, ext. 403

Titles VI, VII, IX, Chapter 622, Section 504/ADA and Age and Sex Discrimination Appeals Officer

Director for Teaching and Learning Excellence

Attleboro Public Schools

100 Rathbun Willard Drive, Attleboro, Massachusetts 02703-2799

(508) 222-0012, ext. 166

U. S. Department of Education Office of Civil Rights

33 Arch Street, Ninth Floor

Boston, MA 02110

Phone: (617) 289-0111

FAX: (617) 289-0150

If one of the discrimination/harassment officials is the person alleged to be engaged in discrimination/harassment, the complaint shall be filed with one of alternate officials or any other school employee the student or employee chooses.

LEGAL REFS.: Title VI, Civil Rights Act of 1964  
Title VII, Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972  
Executive Order 11246, as amended by E.O. 11375  
Equal Pay Act, as amended by the Education Amendments of 1972  
Title IX, Education Amendments of 1972  
Rehabilitation Act of 1973  
Education For All Handicapped Children Act of 1975  
M.G.L. 71B:1 et seq. (Chapter 766 of the Acts of 1972)  
M.G.L. 76:5; Amended 1993  
M.G.L.76:16 (Chapter 622 of the Acts of 1971)B  
Board of Education Chapter 622 Regulations Pertaining to Access to Equal Educational Opportunity, adopted 6/24/75, as amended 10/24/78  
Board of Education 603 CMR 2600  
Board of Education Chapter 766 Regulations, adopted 10/74, as amended through 3/28/78

The American with Disabilities Act of 1990  
The Age Discrimination Act of 1975

## DEFINITIONS

### TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

Title VI prohibits discrimination based on race, color, and national origin.

### TITLE VII OF THE CIVIL RIGHTS ACT OF 1964

Title VII prohibits employment discrimination based on race, color, religion, sex and national origin.

### TITLE IX

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Students will also receive training for leadership roles as they work collaboratively with their peers, educators and parents in monitoring, evaluating and changing school policy and curriculum in keeping with the provisions of Chapter 622 and Title IX.

### CHAPTER 622

No person shall be excluded from or discriminated against in admission to a public school of any town, or in obtaining the advantage, privileges, and courses of study of such public school on account of race, color, sex, religion, or national origin.

### THE AMERICAN WITH DISABILITIES ACT OF 1990

The ADA prohibits discrimination by any public entity against persons with disabilities. <http://www.jan.wvu.edu/links/adalinks.htm>

### SECTION 504 OF THE REHABILITATION ACT OF 1973

Section 504 prohibits discrimination on the basis of disability.  
<http://www.ed.gov/offices/OCR/regs/34cfr104.html>

### THE AGE DISCRIMINATION ACT OF 1975

The Age Act prohibits discrimination on the basis of age.  
<http://www.ed.gov/offices/OCR/age.html>

**SCHOOL COMMITTEE TABLED - MARCH 10, 2008**

*Policy reviewed/approved by Ed Lenox, Esq. - approved by Policy Subcommittee March 4, 2008  
School Committee approved original policy AC in June 2004*